App.F.IX-4

192 5.6 (Med)

File No. 124 - 25.

Previous References

Serial Nos. 1-4.

Later references.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 4 out of (4)

Part B for May 1926

SUBJECT

Grant of additional Remuneration to Dr. T. Krishnaswami Rao, M.R.C.P. Asst. Surgeon, Krishnarajendra Hospital, Mysore.

Sl 4 No. S.C. 299-3/ dt 18th May 1926 from the Senior Surgeon at Mysore reporting that it has been ascertained from the Surgeon General, Madras, that a Civil Asst. Surgeon on the Civil medical depts. of that Presidency is not granted accelerated promotion on account of an English qualification and such qualification merely leads to any other test of efficiency whenever time for crossing the efficiency bar comes.

Rec. 26/5/26

Med 124-25

(1)

Extract from the Second Member's minutes dated the -- 11th November 1925 in Medical File No. 7-25-Sl.10 (2065) re. the grant of additional remuneration to Mr. C. Krishnaswami Rao M.R.C.P., Assistant Surgeon, Krishnarajendra Hospital, Mysore.

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* * * * * *

(1) But for deciding this important question finally, the Senior Surgeon may be asked to obtain more detailed information from two or three Provinces as to how such cases are -- dealt with in the case of I.M.S., people and others, and --- what difference is made between men who go at their own cost and at Government expense. This enquiry and decision will take a long time and hence para 1.

(Intd) K. C.
11-11-25.

GENERAL & REVENUE SECRETARIAT 34032 19. NOV. 1925 LOCAL SELF GOVT. BRANCH

Asst Secy's orders:-
Please take extract of para 2 of the Member's minute for dealing with separately and subsequence.
(20) D.K.S
18/11/25
Subd for a file

3 to Ist surgeon
SG. HMK 18/11/25
18/11/25

4 Mr
MD 18/11

SG no 1 d 3720. 23/11/25.
The Senior Surgeon.
Requested to obtain more detailed information from 2 or 3 provinces as to how such cases are dealt with in the case of I.M.S. people and others & what is difference between men who go at their own expense and at Govt expense.

GENERAL & REVENUE SECRETARIAT 24 NOV. 1925 - 3 DEC. 1925 LOCAL SELF GOVT. BRANCH

3603

WD 264—GPB—10,000—17-12-25
[App. F. III—2

General and Revenue Secretariat

File No. 124 of 192 (2)

Serial No.	
	In Home 4721-2/Med 7-25-19 dated the 26th Dec 1925/2nd January 1926 the pay and grade of the C. Veterinary Officers has been fixed and necessary orders issued. Orders are solicited whether the enquiry ordered by the 2nd Meeting of Council at Simla of the notes above mentioned on the papers filed. Sd/- GB, 11/1/26.
	Please put up the original C.C. No 615/1 Sd/- GB 18/1/26
	To Pvt Sec Upto from DS. Sd/- 15/1
2	Letter Bom. No A 328 dated the 22nd July 1926 from the Senior Surgeon in Mysore furnishing information regarding the kind of Special treatment given to Veterinary officers in British India who returns after obtaining Special Training/Education in England &c

NOTE—Contn. Sheet

WD 01264—GPB—40,000—17-12-25
App. F. III—2]

General and Revenue Secretariat | File No. 124 of 1925

Serial No.

1) Refer:- orders at pe- 1 of the note supra. Subject for perusal and orders, if any.
SG.
4/3/26.

2 So far as Mr. Krishnaswami Rao is concerned his request has been considered & orders passed in G.O. No. 4724-2/26 of 26.12.25. No further consideration is required.

3. As regards the general question as to how the case of Med. officers obtaining special qualfns. shd. be disposed of, the Sr Surgeon says that his proposals for the reorgn. of the Med. Dept will afford a solution. These proposals are separately under the consideration of Govt.

Hd. of Department 3/3

75-80 3/3

H 2312/25

I shall be glad to have your views as to how the position can be met at present. I don't follow S.S. that there is no supercession in Madras. If a man in one of the lower incremental grades gets over the efficiency bar, it is no appeal he goes over others into higher pay & below the efficiency bar. [illegible] 4/3

Finl. Secy. with compts.

15/71

NOTE—Contn. Sheet

WD 01264—GPB—40,000—17-12-25

Serial No.

fC 23/2

The question is more administrative than financial and I can not therefore offer any remarks on it.

6-3-26

Second Member.

6/3

7701 8/3

Can Adm Secy make enquiry? If not ask S.S. himself

9/3/26

13 U.S. 26 MB Rg 9/3

14 Presumably each officer is given chances to take courses while on leave or given leave. Otherwise I do not see how supersession can be avoided unless higher pay is declared not to carry seniority as a matter of course. May Sr. Surgeon be asked?

MB 11/3

3

Secy Adm do so

15 Rg 13/3

16 DS MB 18/3

To the Senior Surgeon

No 47858 dt 22.3.1926

Requests him to state whether in case a man in one of the lower incremental grades sets over the efficiency bar and sees over others with higher pay, but below the efficiency bar he should not be considered to have superseded the latter officers.

17 to Sr Surg Jerrold

C.B. 16/3/26

16 June

MB 16/3

NOTE—Contn. Sheet

5339

WD 01264—GPB—40,000—17-12-25

General and Revenue Secretariat

File No. 124

of 1924 (5)

Serial No.

4

Letter No 9.e299-3 dated the 18/3rd May 1926 from the Senior Surgeon reporting that it has been ascertained from the Surgeon General address that "a civil asst Surgeon in the Civil medical Dept of that Presidency is not granted accelerated promotion on account of an English qualification and that such qualification merely exempts the holder from any other test of efficiency, when his time for crossing the efficiency bar comes

Refer:- orders at para 10 of the notes Supra. Submit for orders

C.S.
4/5/26

The present letter of the Snr Surgeon makes clear how English qualification does not result in supersession. (Vide Members query in para 10.

Secy
Mem
6/5

Secy
6/5

This is an important piece of work, to be preserved

9457.

NOTE—Contn. Sheet

7.5.26.

5339

WD 01264—GPB—40,000—17-12-

[App. F. III—2

General and Revenue Secretariat

File No. 124 of 192

Serial No.

for ready Ufce when such Cases come up.

lee 7/5/26

please note PB 7/5

If allowed a file number will be given to this and the papers recorded in Sub Branch

C.C. may be done accordingly 8/5/26 lee

PB 12/5

D JBL 13/5/26

Please Mention the File Number & Office

NOTE—Contn. Sheet

App.F.VI G1.] B650

SUBJECT

Section Medical

File No. 324-25

Diary No. of letter replied to

Serial No. 3

No. C 3720.

To The Senior Surgeon
in myore Bangalore

General and Revenue Secretariat

( )

, the 192

Date of issue 23/11/25

Signed by M. T.S.

Sir,

With reference to
your letter No C391-6
dated the 18th Septr
1925 recommending
the grant of a personal
allowance of Rs 150/-
to Mr C Krishnaswamy
Rao, Asst Surgeon,
K.R. Hospital, Mysore,
I am directed to
request you to be
so good as to

List of enclosures

Copied by

Examined by

over

Certain Information
desired from two or three Governors in India
as to how such cases
are dealt with
in the case of I.M.S. officers
and Others and what
difference is made between
men who go at their
own cost and at those
that go at Govt expense.
The favour of a very
early reply is
requested.

I have &c

[illegible]

Secy to Govt
Ind Dept

C.C.
1811/12 - 1811-25

35623

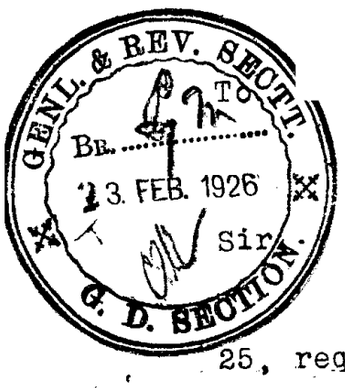
No. Dis A 328 Office of the Senior Surgeon in Mysore,

Enc. 5

Bangalore, dated 22nd February 1926.

From

Dr. B. Mahomed Usmon L.M.S.,
Senior Surgeon with the Government of
His Highness the Maharaja of Mysore,
Bangalore.



The Secretary to Government,
Representative Assembly & Legislative Council,
Bangalore.

Sir,

With reference to your letter No. L.3720, dated 23-12-25, requesting me to obtain and submit information regarding the kind of special treatment, if any, given to Medical Officers in British India who return after obtaining special qualification in England, I have the honour to forward herewith a copy of letter No. 150-278 dated 30th January 1926, from the Deputy Director-General, I.M.S., together with copies of the Government of India Notifications on the subject of the grant of accelarated promotion to officers who undergo an approved course of higher study in England, from which it will be seen that an officer is ordinarily required to avail himself of the concession during the period he hold the rank of Captain and the concession he gets is accelerated promotion by six months to the next rank of Major and as a special case, where the officer is prevented from availing himself of the concession on account of public interest he is allowed to do so within a period of four years after his promotion to the Major's rank, when his promotion, already earned will be antedated by six months, but without any claim to arrears of pay at enhanced rate.

As regards other officers who specialise in particular branches of the professions, such as mental diseases, biochemistry, it will be seen from copy of letter No. 24-E dated 18-1-26 from Surgeon-General's Office that they are appointed to posts requiring the use of such special knowledge carrying special rates of pay. No difference is made between officers who proceed to England at their own cost and those who go at Government expense.

Further, from the Madras G.O. Mis.No.262, Local Self Government, (P-H.) Department, dated 18th February 1924, it can be gathered that a Civil Assistant Surgeon availing himself of study leave rules and obtaining special qualification is considered as having passed the efficiency bar in the scale of pay he is drawing i.e., if he be drawing any stage in Rs 200-15-275, on obtaining a higher qualification he will be put in the 275-15-350 stage on return.

But in Madras there is only one grade of Assistant Surgeons on a progressive scale of Rs 200-15-350-20-450, with efficiency bars at Rs 275 and Rs 370, and any promotion which a particular individual may obtain in advance by special study (in lieu of efficiency bar) will not affect the promotion of any other officer in the same grade. Whereas in the Mysore Service where promotion from 2nd to 1st Grade on account of his obtaining English qualification operates as a supersession of his seniors in the same grade. For same reason, the question as to what advantage an officer in the 1st grade of Assistant Surgeons (like Mr. P. R. Subba Rao) could be given if he should return and press for some promotion, will present difficulties. The only way of avoiding complications would seem to be to change the cadre of Assistant Surgeons into one grade on a progressive scale of pay, with a decent maximum which each can reach, either in the ordinary course or a little quicker by qualifying himself by foreign study.

My proposals submitted in letter No Q.C.246 dated 30.1.26 for reorganising the Gazetted cadre of the department will, in a great measure, solve these difficulties, if sanctioned.

I have the honour to be,
Sir,
Your most obedient servant,

SENIOR SURGEON.

(11

Letter No. 150-278A from the Deputy Director-General Indian Medical Service, to the Senior Surgeon in Mysore, Bangalore.

With reference to your letter No. C.709-8, dated the 19th January 1926, I am directed to state that officers of the Indian Medical Service are granted 6 months' accelerated promotion from the rank of Captain to that of Major if they produce documentary evidence of having undertaken a nine months' approved course of study, without any examination, or 6 months' approved study with a recognised degree or diploma.

A copy of the rules, noted on the margin, is enclosed herewith, which it is hoped, will fully give the information required.

1. Late Military Department Notification No.139-Medical, dated the 17th Feb. 1905.
2. Government of India, Army Department Notification No. 282, dated the 7th April 1911.
3. Government of India, Army Department Notification No. 1742, dated the 29th December 1923.

Extract from the Gazettee of India, Part I

Military Department Notification.

For William, the 17th Feb. 1905.

Medical Department.

No. 139. With the approval of the Right Hon'ble the Secretary of State for Inida, the Governor-General in Council is pleased to notify that the promotion of an officer of the Indian Medical Service to the rank of Major may be accelarated if he produces, while in the rank of Captain, satisfactory evidence of progress in any branch of knowledge which is likely to increase his efficiency, such as obtaining a higher degree or special qualification of repute or by furnishing proof of having pursued with diligence and advantage the serious study of an approved subject.

2. The period of acceleration that may be granted is fixed at six months provisionally.

3. Recommendations for accelaration of promotion under

order should be submitted through the usual channels to the Director-General, Indian Medical Service, for the order of the Government of India.

Medical Department

(7th April 1911)

No. 282. - With the approval of the Right Hon'ble the Secretary of State for India, the Governor-General in Council is pleased to notify, with reference to the late Military Department Notification No. 139 of the 17th February 1905, that an officer of the Indian Medical Service who cannot on grounds of Public convenience, be granted study leave in time to qualify himself while in the rank of Captain for accelerated promotion, shall have the concession of accelerated promotion open to him for a period of four years after this promotion to the rank of Major in ordinary course. If at any time within these four years he qualifies for accelerated promotion, by producing satisfactory evidence of progress in knowledge under the terms of the notification above referred to, his promotion will be antedated and his position in the Army List adjusted accordingly, but he will have no claim to any arrears of pay at the enhanced rate.

Letter No. 24-E dated 18th January 1926 from Surgeon General with the Government of Madras to the Senior Surgeon in Mysore Bangalore.

Reference:--Your letter C.708-4 dated 2nd January 1926.

The promotion of an office of the I.M.S., from the rank of Captain to that of Major is accelerated by a period of six months if satisfactory evidence is forthcoming of his (a) having passed while in the rank of Captain a professional examination for a higher degree or for a special qualification of repute or (b) of having pursued with diligence and advantage a

(12

a course of serious study in approved subjects for a minimum period of nine months.

2. Certain other officers of the Department who have received training in England in some special subjects such as Mental Diseases, Biochemistry etc.. are appointed to posts which require a knowledge of those subjects. These posts carry a special rate of pay. No difference is made between officers who go to England at the cost of Government and those who at their own expense.

3. Officers of the Civil Provincial Medical Service obtaining higher qualifications will be declared to have passed the efficiency bar in the scale of pay of Civil Assistant Surgeon in accordance with the instruction laid down in this office No. 56-E., dated 6th March 1924 (copy enclosed.)

NO. 56-E

(Subject.--Civil Assistant Surgeons and Sub Assistant Surgeons--Post Graduate Course oblished--Efficency bars in their scales of pay)-

---

G.O. Mis. No. 262, Local Self-Government (P.H.) Department dated 18th February 1924.

Civil Assistant Surgeons and Sub Assistant Surgeons are at present required to undergo post-graduate courses of instruction at prescribed periods in their service. These courses are intended to enable these officers to keep themselves efficient and to acquaint themselves with the most up-to-date advances in Medical Science. In practice, it has been found that the course are unpopular both with the candidates and with the officers entrusted with their training and that consequently the benefit derived therefrom is not in proportion to the trouble and money spent on them. The Government have accordingly decided in consultation with the Surgeon-General to discontinue the system of post-graduate course altogether.

2. In order to ensure that Medical Officers keep their professional knowledge up-to-date, efficiency bars will be

introduced in their scales of pay at the follwing stages:-

Civil Assistant Surgeons--Rs 200-15-275 (efficiency bar)--15---350-20-270--(efficiency bar)--20--450.
Sub Assistant Surgeons--Rs 75-5-100 (efficiency bar)--5-150 (efficiency bar)--5-175, slelction grade Rs 200

No officer will be allowed to pass the efficiency bar unless he satisfies the Surgeon-General that he is thoroughly efficient and that he has taken adequate steps to equip himself with up-to-date knowledge. In addition, the Surgeon-General will make a rigid application of the provisions of Fundamental Rule 24 regarding the witholding of periodical increments. He should also warn all officers that continued inefficiency will result in removal from service under article 353 of the Civil Service Regulations.

3. It will be left to the officers concerned to adopt such means as they think fit to keep themselves up-to-date. They will be allowed to avail themselves of the benefits of the study leave rules for this purpose. Arrangements will also be made as far as possible to enable such officers as desire it to take special courses in the Madras Hospitals during ordinary or study leave.

4. District Medical Officers are requested to impress on all civil assistant surgeons and sub Assistant Surgeons the imprtance of keeping their professional knowledge and efficiency up-to-date. District Medical Officers should hold a short oral examination during their tours of inspection on practical subjects by means of which they will be able to get an idea of the medical officer's fitness for the efficiency bar.

5. Lists of civil assistant surgeons and sub assistant surgeons who are approaching the efficiency bar in their scales will be maintained in the Surgeon-General's office.

6. The Accountant-General will be requested not to allow the increment above Rs 275 and above Rs 370 without the orders of the Surgeon-General in the case of Civil Assistant Surgeons. District Medical Officers and Civil Surgeons, etc. will see that increments above Rs 100 and above Rs 150 in the case of Sub Assistant Surgeons are not allowed without the specific instructions of the

Surgeon-General (vide this office Circulars Nos. 466 E., dated 28th March 1922 and 9th May 1922, respectively).

(By Order)

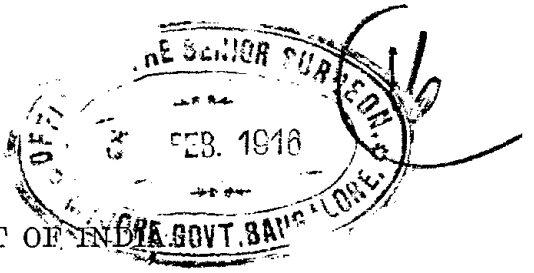
P.F. Mathias, B. A., M.B. & C
Personal Assistant to the Surgeon-General with the Government of Madras.

Office of the Surgeon-General with the Government of Madras.

Madras, dated 6th March 1924.

"C O P I E S"

SENIOR SURGEON.



GOVERNMENT OF INDIA.

ARMY DEPARTMENT.

ARMY INSTRUCTION (INDIA).

Delhi, the 22nd January 1924.

53. Revised study leave rules for the Indian Medical Service.

Army Department notification No. 1742 in the *Gazette of India*, dated the 29th December 1923, regarding revised study leave rules for the Indian Medical Service, is reproduced as an appendix to this Instruction for the information of all concerned.

[25847 (A. D.) / B

E. BURDON,
Secretary to the Government of India.

APPENDIX TO ARMY INSTRUCTION (INDIA) No. 53 OF 1924.

Notification of the Government of India in the Army Department, No. 1742, dated the 29th December 1923.

MEDICAL DEPARTMENT.

No. 1742.—Consequent on the introduction of the Fundamental Rules, the Right Hon'ble the Secretary of State for India has approved the following rules regarding the grant of study leave to officers of the Indian Medical Service. They have effect from the 1st January 1922.

Regulations regarding the grant of Study Leave to officers of the Indian Medical Service.

1. Extra furlough for the purpose of study may be granted to officers of the Indian Medical Service on the recommendation of the Director-General, Indian Medical Service.

2. The period of such study leave will be calculated, in the case of an officer taking study leave while under Military Leave Rules, at the rate of one-twelfth of pension service, and in the case of an officer taking study leave while under Civil Leave Rules, at the rate of one-twelfth of the same service as qualifies for his leave under Rules 77 and 78 of the Fundamental Rules, up to a total in any case of 12 months in all during an officer's service

3. Study leave may be taken at any time, but will not be granted more than twice in the course of an officer's service. This does not, however, include study leave taken in accordance with Rule 8.

Study leave should not be granted to officers in civil employment who are about to retire on proportionate pension.

4. The minimum period of study which will render an officer eligible for study leave shall be two months.

5. The minimum period of leave granted solely as study leave shall be six months. Time spent on the journey to and from India by an officer whose study leave is not combined with any other kind of leave will reckon as study leave, but the allowance specified in Rule 10 will be granted during the period of study only. An officer whose study leave is combined with any other kind of leave will, however, be required to take his period of study leave at such a time

as to retain, at its conclusion, a balance of other previously sanctioned leave sufficient to cover his return journey to India.

When an officer has been granted a definite period of study leave and finds after arrival in England that his course of study will fall short of the sanctioned period to any considerable extent, his absence from India will be reduced by the excess period of study leave unless he produces the assent of the authorities in India to his taking it as ordinary furlough.

6. Study leave can be combined with any other kind of leave, provided the period occupied in study is not less than two months, and, in the case of leave on medical certificate, provided that the Medical Board at the India Office certifies that the officer is fit for study. The total period of absence from duty in India will be strictly limited to two years; and, in the first instance, the total period of leave granted (study leave combined with any other sort of leave) will not exceed one year.

7. Except as provided in Rule 8, all applications for study leave shall be submitted, with the audit officer's certificate, to the Director-General, Indian Medical Service, through the prescribed channel, and the course or courses of study contemplated and any examination the candidate proposes to undergo shall be clearly specified therein.

A copy of the approved programme of study will be forwarded by the Director-General, Indian Medical Service, to the Under Secretary of State, Military Department, India Office.

8. Officers on furlough who wish to have part of the furlough converted into study leave should submit a programme of their proposed course of study to the Under Secretary of State, Military Department, India Office (except officers in civil employment, who should submit their applications for study leave to the High Commissioner for India) on a form which can be obtained on application to that Department. The programme should be accompanied by an official syllabus of the course, if one is available and by any documentary evidence that the particular course or examination has the approval of the authorities in India.

Similarly, officers on furlough or other leave who desire to have it extended for purposes of study should address the Under Secretary of State or the High Commissioner,

(19

but in addition to the statement of the proposed study they must support their applications with documentary evidence of their having obtained the approval of the authorities concerned in India to their applying for an extension of leave.

9. An officer in military employment who is at Home on combined leave may be permitted to commence a course of study before the end of his privilege leave, and to draw for such period the study allowance admissible under Rule 10, without forfeiting his privilege leave allowances. For all purposes of record and subsequent calculation of leave, the full amount of study leave taken shall in such cases be post-dated as if it commenced at the end of the privilege leave. An officer in civil employment may likewise be permitted to undertake or commence a course of study during leave on average pay and draw study allowance in respect thereof, provided that study allowance is not drawn for an aggregate period exceeding 12 months during the whole of an officer's service.

10. For the course of study, study allowance, at present fixed at the rate of 12*s*. a day, will be granted on the production of satisfactory certificates as required by Rule 12. This rate is liable to revision.

It is to be understood that in order to qualify for the grant of study leave or for the receipt of study allowance a definite course of study at a recognised institution, which must be approved as suitable by the Director-General, Indian Medical Service, or by the Medical Adviser to the Secretary of State, and which will occupy the time of the officer for five or six days a week and five hours a day, must be pursued.

This allowance will not be admissible to an officer who retires from the service without returning to duty in India after a period of study leave. Study allowance will be admissible up to 14 days for any period of vacation. A period during which an officer interrupts a course for his own convenience will not be considered as vacation.

11. The rate of pay admissible during study leave is as follows:—

(*a*) To an officer taking study leave while under Military Leave Rules: The rate of furlough pay admissible to him under those rules.

(*b*) To an officer taking study leave while under Civil Leave Rules: Half average pay subject to the maxima and minima prescribed in Rules 89 and 90 of the Fundamental Rules. The rate of exchange prescribed by the Secretary of State in Council for the conversion of leave salary (other than that admissible during the first four months of a period of leave on average pay) shall apply to these allowances.

12. On completion of a course of study a certificate on the proper form (which may be obtained from the India Office or from the High Commissioner), together with any certificates of special study should be forwarded to the Under Secretary of State, Military Department, India Office, or to the High Commissioner, who will arrange for the transmission of copies of the documents to the Director-General, Indian Medical Service. Officers may also be called upon to report themselves in person to the President of the Medical Board, India Office, on the conclusion of their course of study.

13. Study leave will count as service for promotion and pension, but it will not count for leave. It will not affect any leave which may already be due to an officer, and will not be taken into account in reckoning the aggregate amount of leave taken by an officer towards the maximum period admissible under Article 81 of the Fundamental Rules.

GCP. Delhi—L 48 AII—1-2-24—600

(21)

APP. F. VI. Gl.]

SUBJECT.....

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Section Encl

File No. 124-25

Seria No. 3

No. 47658

Diary No. of letter replied to 3.S.28

General and Revenue Secretariat

(Secy)

the *192*

To The Senior Surgeon
to Government, Bengal

Date of issue 22/3/26

Signed by Mr. M.V.J

Sir,

With reference to the correspondence ending with your letter No 3.S.A. 328 dated the 22nd February 1926 forwarding information regarding the Special concession shown to Medical officers in Bengal in India

List of enclosures.....

Copied by.....

Examined by.....

over

who have returned
after obtaining special
qualification in England.
I am directed to state
~~that it must be understood~~
~~how this stated in your~~
~~letter~~ that the observation
made in your letter, that
~~there is no~~ supersession
in Madras is not under-
stood and to request
you to see so good
as to state whether,
in case a man in
one of the lower time-
mental grades obtains
the efficiency bar and goes
over others with higher
pay, but never the effi-
ciency bar, he should not
be considered ~~to supersede~~ to have
superseded the latter officers
I have &c

RC. WL
16/3/26

Sec to Govt
Medl Dept

46338

Gn 5339

Office of the Senior Surgeon in Mysore,

Bangalore dated, 1st/3rd May 1926. 93

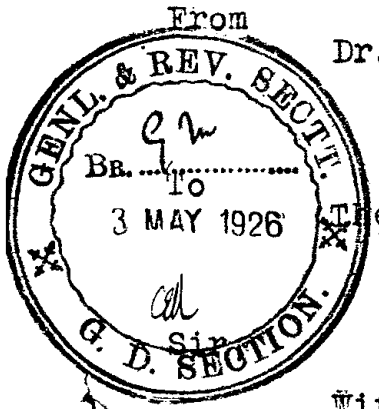
No. G.C. 299-3.

Enc.

2nd 124-25 4

From

Dr. B. Mahomed Usmon, L.M.S.,
Senior Surgeon with the Government
of Mysore, Bangalore.



To

The Secretary to the Government
H.H. the Maharajaof Mysore, Medical &
Agricultural Departments, Bangalore.

Sir

With reference to your letter No.G.7658-Med, dated 22nd March 1926, I have the honour to state that as since definitely ascertained from the office of the Surgeon General, with the Government of Madras, "a Civil Assistant Surgeon, in the Civil Medical Department of that Presidency, is not granted accelerated promotion on account of an English qualification." Such qualification merely exempts the holder from any other test of efficiency, when his time for crossing the efficiency bar comes.

I have the honour to be,
Sir,
Your most obedient servant

Mhomow

Senior Surgeon.